

Barbara McLean (M.O.M.) is a former senior executive with the Toronto Police Service. She grew up in Antigonish and joined the Toronto Police Service as a Constable in 1989, after completing her business administration degree at St. Francis Xavier University. She was appointed to the rank of Deputy Chief in August 2017, following an extensive global search for a successful candidate. Her proven track record in public safety, community engagement, strategic planning, and policy and leadership development is the result of applied experience and leadership in front-line policing, criminal investigation, human resources, training, and a commitment to lifelong learning.

As Deputy Chief, Barbara was in charge of Human Resources Command, which included Labour Relations, Wellness, Talent Acquisition, People Strategy and Performance, Business Partnerships, Professional Standards, Legal Services, and the Toronto Police College. She led the modernization of these services, including a comprehensive culture change plan, ensuring that the development of Service members continued to be an ongoing and progressive priority.

In 2021, Barbara accepted a significant appointment as the Investigations Director for the Mass Casualty Commission, a Joint Federal/Provincial public inquiry created to examine the causes and circumstances of the April 2020 Mass Casualty in Nova Scotia and to make recommendations to help keep communities safer. The Commission released its final report, *Turning the Tide Together*, in March 2023.

Barbara holds a Bachelor of Business Administration (St. Francis Xavier University), a Master of Business Administration (York University), a Master of Industrial Relations and Human Resources (University of Toronto), and Certificates in Criminology (University of Toronto) and Teaching Effectiveness (Humber College). Barbara is a Certified Municipal Manager - Level 3 Police Executive, and in 2020, was awarded the Order of Merit of the Police Forces.

While at StFX., Barbara was a student athlete and a member of the Women's Field Hockey and Soccer teams.

Barbara is committed to community and volunteerism and serves on the Board of the Antigonish Women's Centre and Sexual Assault Services Association.

Barbara is retired and living in Antigonish County.