



# ST. FRANCIS XAVIER UNIVERSITY

## Indigenous Student Mentor Positions

The Indigenous Student Advising Office is an integral part of the student experience at St. Francis Xavier University whose mission is to help Indigenous students flourish at StFX. We are hiring two Indigenous Student Peer Mentors to join our team. Student Mentors will connect with Indigenous Students, acting as role models for their peers. They will contribute to the success and well-being of their constituents. They will also be available to assist the Indigenous Student Advisor with programming to engage their peers.

The Anticipated start date for Peer Mentors is August 25, 2025. Peer Mentors are expected to work 10 hours a week, until the end of the academic year (excluding holidays, exam periods and study breaks)

The successful candidates will be responsible for:

- Providing informal support to peers.
- Engage Indigenous students in residence and in the student center
- Refer students to resources available across campus and within the community
- Develop programming and events to support student growth, engagement and success
- Work collaboratively with the Indigenous Student Advisor to welcome students to campus during orientation week and to assist with events over the year.
- Work with other Mentors to Promote events and the mentorship program throughout the year.
- Participating in monthly meetings.
- Scheduling and supporting team meetings
- Work with the Indigenous Advisor to design and facilitate 2 events per month during the academic terms to support student growth, engagement, and success.
- Attend training relevant to this position in August and throughout the academic year.

## Experience and Skills:

- Mentors must be in at least their 2<sup>nd</sup> year of study at StFX
- Punctuality and responsiveness to communications/deliverables
- Collaborative leadership skills and a positive attitude
- Critical thinking and problem-solving skills.
- Strong organizational and time management skills
- Mentorship and coaching skills are an asset
- Willingness to listen and learn.
- Strong interpersonal skills and approachability.
- Understand the importance of community engagement and peer mentorship.
- A willingness to share your experience of being an Indigenous student at StFX.

Please send your **resume and cover letter** to [jlabillo@stfx.ca](mailto:jlabillo@stfx.ca) by **April 4, 2025**. Incomplete applications will not be considered.

St. Francis Xavier University is committed to advancing equitable hiring outcomes and dismantling systemic racism and discrimination within all stages of the hiring process. StFX is committed to working towards an equitable representation that is reflective of the wider community and student population that we serve. As such, this position is designated for members of the Indigenous student community.

StFX values the contributions, talents, expertise, and experiences that each applicant brings, and we commit to

creating and maintaining an environment that is free from bias, racism, discrimination and inequitable outcomes. We are dedicated to creating a work environment where difference is recognized and celebrated. StFX understands that additional measures are required to correct current and historical disadvantages in employment for underrepresented designated groups in Canada, as such, supports such as culturally relevant mental health services for staff are embedded in our practices.

If you require accommodation for a disability or another identity-related reason, please contact Human Resources. We can provide accommodation at all stages of the recruitment, interview, onboarding, and employment process.

*Should you require an accommodation during the recruitment process, please contact People and Culture at [hr@stfx.ca](mailto:hr@stfx.ca) or 902-867-5038.*