



**President's Action Committee on Anti-Racism (PACAR)**

**Sept 22, 2021, at 4:00 - 6:00 pm**

**Morrison Boardroom & Teams**

**NOTES**

**Attendees:** G. Gallimore (Teams), K. Hanscomb, T. Hynes, C. Morales, O. Nzindukiyimana, L.A. Osei (Teams), S. Skinner, A. Sylliboy (Teams), R. Upshaw (Co-Chair), E. Yeo (Co-Chair), L. Delorey; (Recording secretary)

**Regrets:** E. Mulvihill, S. Price, K. Prosper,

1. The Co-Chairs called the meeting to order and welcomed everyone.
2. The Agenda was approved, Approved by: S. Skinner, Seconder: O. Nzindukiyimana
3. The minutes from meeting on September 1, 2021, were approved with minor edits.  
Moved: T. Hynes Seconder: K. Hanscomb
4. No Business Arising from minutes.
5. CO-chairs Update
  - Robert updated the group on the process for creating the final PACAR report (to be released concurrent with Strategic Planning discussions and address longer term priorities).
  - Coach Lee brought forth a report that will be distributed to committee and added to website
  - Elizabeth prepared an interim PACAR report to be shared with the community. She will circulate to the committee for input.
  - Krista shared her personal ritual and offered to provide the committee a blanket exercise. Ann will support this as well.
  - Elizabeth will connect with Murray on current policies concerning ceremony (e.g., Smudging) at StFX
6. Working Group Committees Update
  - L.A. Osei updated the group on the Anti-Black racism work to date, listing the issues seen and recommendations going forward. She will send minutes prior to next meeting on October 13, 2021
  - Sabrina sent her recommendations to her group, for Anti-Racism



- Ornella reported on the Anti-Indigenous racism group and suggested that each group will have similar recommendations
  - Robert discussed the role of the working groups, to focus on the issues specific to their group
7. Communication Sub-committee update
- The communications sub-committee presented their reports
  - Website has progressed and additional updates will be completed this week.
  - Launch of PACAR will be concurrent with the release of the interim PACAR report, ideally prior to next meeting.
8. Next meeting October 13, 2021, Morrison Board Room & virtual
9. Meeting adjourned 600PM.

**Members 2020-2021:**

- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Kerry Prosper, Indigenous Elder
- Dr. Tim Hynes, Faculty
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Krista Hanscomb, Staff
- Lee Anna Osei, Staff
- Ann Sylliboy, Community
- Sabrina Skinner, Community
- Ella Mulvihill, Student
- Che Morales, Student
- Gord Gallimore, Student
- Lynne Delorey, Recording Admin