



REGULAR MEETING MINUTES

St. Francis Xavier University Board of Governors

Friday, June 16, 2023 – 9:00am

Keating Centre Conference Rooms

Present: Dennis Flood (Chair), Simone Abbass, Eileen Alma, Denton Anthony, Paul Ash, Bill Burke, Francisco Chang, Ron Chisholm, Amanda Cockshutt, Duaine Devereaux, Cynthia Dorrington, Sophia Fabiano, Monica Foster, Marc Furlotte, Karen Gardiner, Chris Gilham, Andy Hakin, Lynda Harling Stalker, Bishop Wayne Kirkpatrick, Peter Ludlow, Peter Marzlin, Paul McFarland, Jamie O'Reilly, John Peacock, Lisa Raitt, Marc Rodrigue, Kathleen Sheridan, William Sweet, Marie Walsh

Regrets: Deborah Gillis, Sylvia Parris, Andrea Paul

Guests: David Graham, Elizabeth Yeo, Lisa Craig

1. WELCOME AND ROLL CALL

D. Flood called the June 16 meeting of the Board of Governors to order at 9:00 a.m. Roll Call was taken followed by a Land Acknowledgement from A. Hakin and then W. Kirkpatrick offered a prayer to open the meeting.

2. AGENDA

MOTION: That the agenda be approved as circulated (P. MACFARLAND/E. ALMA) Motion carried.

D. Flood asked if any Governors had a conflict of interest with any of the agenda items. M. Foster and A. Cockshutt declared a conflict with item #16. No other conflicts were declared.

3. MINUTES

MOTION: That the minutes of the Board of Governors meetings held on February 24, 2023 and April 17, 2023 be approved as circulated (W. KIRKPATRICK/W. SWEET) Motion carried.

4. PRESIDENT'S UPDATE

President A. Hakin provided highlights from a written report that was submitted to the Board. These included:

- StFX will host the Atlantic Economic Forum from June 19-21. This event will feature a series of keynote speakers from Atlantic Canada on topics related to economic opportunities and challenges in Atlantic Canada. Dr. Hakin recognized the work of Dr. Richard Isnor, Associate Vice-President, Research, Professional and Graduate Studies for organizing the event, supported by Advancement and others across campus.
- On behalf of The Province of Nova Scotia, Premier Tim Houston announced the investment of \$37.4 million in the Institute for Innovation in Health. This is the largest single capital investment received by the University in its 170-year history. This investment will contribute to the new I2H facility that will enable a focus on health promotion, mental health, and solutions to the root causes of poor health, especially in rural communities.
- On April 1, the University hosted A Night for the Blue and White in Halifax, NS. The gala event celebrated StFX's past, present, and future contributions to the health and wellbeing of Nova

- Scotians. A \$15 million gift to the University was announced by Victor and Mona Dahdaleh on behalf of the Dahdaleh to support StFX's new Institute for Innovation in Health (I2H).
- In April, the University was rocked by multiple reports of sexual violence associated with one alleged perpetrator. The cases were reported by CBC and the alleged perpetrator was subsequently charged by the RCMP. The CBC coverage of the case rapidly morphed into pieces associated with cultural issues/problems in StFX Athletics. This latter direction, initiated because the alleged perpetrator played a football game for StFX in 2019, has persisted. In recognizing the multiple risks associated with such reporting and incidents, Vice Presidents Yeo and Foster are bringing together the Student Services and Athletic Sports teams to ensure that a University response is created through a collaborative approach in which multiple lenses of expertise are being brought to bear on creating a path forward.
 - The University, following discussions with the Canadian Infrastructure Bank, continues to explore ways to address the overly large carbon footprint of the Central Heating Plant.
 - Work continues with several Nova Scotia University Presidents to develop the case for increased levels of operating funding for Nova Scotia universities. Building from a sector report that was written for the Council of Nova Scotia University Presidents (CONSUP) by Deloitte, a positioning paper has been formed that describes how universities can address provincial priorities like population growth, actioning health care initiatives, and housing availability. The documents prepared by CONSUP will be used in upcoming MOU discussions with the province that focus on university funding. It is hoped that discussions with government will enable bilateral funding conversations with each university to take place. The universities in the province are facing a significant range of financial pressures.

5. ACADEMIC VICE-PRESIDENT AND PROVOST UPDATE

Dr. Amanda Cockshutt (Academic Vice President and Provost) provided highlights from a written report presented to the Board. Highlights from the presentation included:

- StFX has experienced very strong domestic application pressure; however, we are seeing a trend of decreasing conversion of applications to confirmed students (students who have paid the registration deposit). Despite the large number of applications, we are down 20.5% in confirmed students year on year from last year. This is consistent with our decline in incoming residence deposits, which is also down approximately 20%.
- Some programs continue to attract strong student numbers. This includes Human Kinetics, Nursing, Bachelor of Arts and Science in Applied Forensic Psychology, and the Post Baccalaureate Diploma programs in Artificial Intelligence and Enterprise IT Management. We are seeing worrisome decreases in most BA, BSc, BBA, and BAsC programs.
- In late April we accepted the resignation of the Director of Recruitment. As a short-term measure, we formed the Recruitment Steering Committee (consisting of the Academic Vice-President, the Vice President Advancement, the Director of Marketing and Communications, the Director of Ancillary Services, the Senior Manager of the President's Office and the University Registrar). The oversight of this committee over recruitment efforts highlights the importance that we put on this critical function. A search to replace the Director of Recruitment is underway.
- To support international student enrollment, we have introduced the Expanding International Student Recruitment and Support 5-year Plan, increased the number of international agents who support our recruitment efforts, and hired two new International

Student Recruiters who are in the field and working to increase applicants and conversions in key target markets.

- Efforts continue to develop new academic programs that better meet the needs of both domestic and international students. We are seeing increased uptake in the existing Post Baccalaureate Diplomas (PBDs) in Artificial Intelligence and Enterprise IT Management. In April, Senate approved two additional PBD programs: Business Studies and Digital Marketing, which are currently being evaluated by the Maritime Provinces Higher Education Commission. We have initiated recruitment efforts for September intake into these programs and they are generating interest from our international recruiters and agents.

In response to questions from the Board, A. Cockshutt emphasized the significance of the university's enrollment efforts. There was a consensus that improvements could be made in recruitment strategies and suggested a closer examination of positions, organizational structure, and marketing to address enrollment challenges. It was agreed that collaboration between marketing and communications, along with ancillary departments, needed improvement to align efforts more effectively due to the paramount importance of recruitment.

The Board Marc pointed out that while applications had increased, the conversion rate had decreased. This prompted a discussion on whether there were processes that needed improvement to enhance conversion rates. A. Hakin highlighted the changing landscape of student applications, with prospective students now seeking a "product" rather than merely applying. The university faces cost challenges and needs to focus on promoting the unique value of the institution.

The impact of the current inflationary environment and the trend of students choosing to stay at home was also considered. There was an acknowledgment that the exact reasons for these challenges were not entirely clear, and the university needed to become more agile in its offerings to students. Lastly, there was mention of challenges related to the limited availability of unrestricted endowment funds, for scholarships, bursaries and/or other expenditures.

6. FINANCIAL UPDATE

6.1 2022-23 Financial Results

M. Foster (Vice-President, Finance and Administration) noted that the operating results for the 2022-23 fiscal period have been completed. The unaudited, detailed statements were included with the board materials. Operations has a surplus of \$2.486m, Ancillary had a surplus of \$992k, netted against capital fund deficit of \$6.266m for an overall deficit of \$2.788m.

In February, it was reported that based on actual results to the end of December 2022, the University would end the year with a deficit of \$5.389m. Since that time, a few factors have contributed to the actual deficit being lower.

- Overall Tuition and Fees are down \$2.8m. Full time tuition is down by \$2.6m (enrollment did not meet targets) and Part-time, Summer School and Intersession are down by approximately \$609k (Distance program for internationally trained nurses down due to increased competition).
- Repairs and maintenance - \$183k over budget. Due to the impacts of Hurricane Fiona and flooding, we did not have a significant amount of time to plan for the use of deferred

maintenance money from the province. As a result, \$1.1m in interest was earned because of good cash management.

- IT is \$1.16m under budget. Infrastructure is under by \$173k due to vacancies, overestimation of security software cost, and limited opportunity to complete professional development due to availability and internal resource constraints. Transfer to capital \$475k under budget due to the adjustment to capital asset recognition. Tech projects under \$477k due to lack of capacity by staff to complete.
- Overall ancillary revenue is below budget by \$1.765m. This is mainly due to a decrease in Residence and Food Service revenue which are a result of enrollment targets not being met. Overall expense is under budget by \$4.3m. \$3.8m of this is due to the Residence debt line item which now reflects interest only instead of principal and interest. Residence expense is under due to the change in capital asset recognition.

Following the presentation, L. Craig provided an overview of the detailed unaudited operating results, including results for general operations and ancillary.

6.2 2023-24 Financial Outlook

M. Foster provided an overview of the financial outlook for the 2023-24 fiscal year. The budget approved by the Board in April 2023 was a conservative budget that was mindful of the possibility that enrollment would be maintained. There is risk in the budget that enrollment will be less than projected. M. Foster identified ongoing efforts underway to ensure that all incoming students who have applied to StFX are contacted about confirming their offer and have submitted an application to live in residence.

6.3 Multi-Year Financial Forecast

Multi-year forecasts have been developed covering a three-year period from April 1, 2023 to March 31, 2026. The first year in these forecasts is the current draft budget for the 2023-24 fiscal period.

In response to questions from the Board, A. Hakin discussed the potential for a baseline agreement with the government, with specific bilateral agreements for institutions. The government's support is crucial, and they must persuade others in the treasury to invest. He emphasized the importance of making the university's case and preparing for any potential changes and strings attached to funding.

The Board raised questions about what the government might expect in return for increased funding. A. Hakin suggested that the government is looking for innovative approaches, similar to how they are handling nursing programs in Ontario, and universities must adapt to changing times. The unique positions of Acadia and St. Francis Xavier University were discussed briefly. Andy Hakin highlighted the changing framework through which the government views universities, as well as the federal budget's lack of post-secondary funding and its implications.

The Board expressed concerns about the overall deficit, the impact on the community, and the need to find solutions for financial challenges, including significant debt. The Board also raised concerns about the deficit resulting from building residences and asked about the prospect of selling assets to mitigate it. M. Foster stated the university's intention to explore all options.

7. GOVERNANCE REVIEW

K. Gardiner (Chair, Governance and Nominating Committee) provided an overview of efforts underway to advance the recommendations of the Governance Review. Since the last update in February 2023, the following progress has been made:

- Introduced informational interviews into the new Board member selection process. This included hosting meetings with the prospective Board-nominated candidates to provide them with essential information and help facilitate the transition onto the Board. The meetings were facilitated by the Board Chair, President, Board Secretary, and Chair of the Governance and Nominating Committee.
- Developed a new Board Appointee Information Package, including essential information about the new StFX University Strategic Plan, responsibilities of a Board member, Board composition, and schedule of Board meetings, to help prospective Board-nominated appointees make informed decisions about their interest and willingness to serve on the Board.
- Expanded equity, diversity, inclusion and accessibility (EDIA) training to all Board members, including offering the Kairos Blanket Exercise to all Board members in February 2023, facilitated by Dr. Joanne Tompkins and Terena Francis.
- Developed a draft Code of Conduct and Conflict of Interest Policy, to be shared, reviewed and discussed by members of the Governance and Nominating Committee for future discussion with the Board.

K. Gardiner introduced the Board Evaluation process included in the Board materials. The evaluation provides opportunities for Board members to share feedback about their experience on the Board that may be considered to improve governance practices and enhance the overall Board experience. The results are used to improve Board effectiveness and set annual Board goals.

The StFX Governance Review called for the Board of Governors to “adopt an annual board evaluation process and that the results for the basis of annual improvement goal-setting by the Board. The Governance and Nominating Committee would facilitate this process. Once set by the Board, specific goals would normally be sub-delegated to appropriate committees”. In addition, the initiative was a suggested outcome of a joint meeting between the Governance and Nominating Committee and the Senate Steering Committee that took place in November 2022 to help establish shared priorities for both governance bodies.

MOTION: That on the recommendation of the Governance and Nominating Committee, the StFX Board of Governors approve the Annual Board Evaluation 2022-23 as presented. (K. GARDINER/M. WALSH). Motion carried.

8. VICAR OF THE FOUNDER UPDATE

Bishop Kirkpatrick provided an overview of activities underway to help fulfill the roles and responsibilities of the Vicar of the Founder as defined in the StFX University Act and by the Board of Governors. Highlights from the Bishop’s written report included:

- Presided at the Convocation Mass at University Chapel

- Attended three Convocations and offered the benediction, Chancellor’s reception celebrating and honouring the achievements of our community.
- Supporting the multifaith chaplaincy as it seeks to engage in providing spiritual resources to people of all faiths.
- Assisting in raising the profile of the Chaplaincy, Wellspring, and student initiatives such as Theology On Tap.
- Supporting the academic programs in Catholic Studies through publicity for Catholic Studies lectures and talks.

Bishop Kirkpatrick noted efforts underway to organize a Vicar of the Founder lecture series, bringing speakers to campus who will contribute to a richer understanding of the history and tradition of the university and their relevance in the contemporary world. We are proposing a speaker on *Laudato Si’* for the fall as part of the Season of Creation from September 1 to October 4. The encyclical's subtitle, “Care for Our Common Home,” reinforces key themes that have wide appeal to people of all faiths. The Bishop is awaiting a reply from a professor of feminist theology and ecotheology whose work speaks to issues of critical importance to our world, echoing themes raised in papal documents such as *Laudato Si’* and *Fratelli Tutti*.

To assist him with his work, the Bishop has assembled an advisory group established to advise the Vicar of the Founder of his role. Membership includes:

- Bishop Wayne Joseph Kirkpatrick, Vicar of the Founder
- Fr. Donald MacGillivray, Chaplaincy
- Ms. Rose Cormier (Retired Student Services)
- Dr. Will Sweet, Faculty
- Fr. Tom MacNeil, VG, former Board member
- Fr. Danny MacLellan, Rector, Former Chaplain
- Sr. Theresa Parker, Wellspring

9. CATHOLIC CHARACTER COMMITTEE

R. Chisholm introduced a motion postponed at the February 24, 2024 Board meeting. He spoke briefly on the elements of the motion and the intention in bringing this forward.

Moved by R. Chisholm, seconded by P. Ludlow:

MOTION: That a committee of the Board of Governors be struck to examine the 4th object of the St. F. X. Act on how to respect the Catholic heritage and character. Further that the committee of the Board of Governors be comprised of, 2 members of the Reps of the Priests, the Vicar of the Founder and 1 representative, 1 student representative; 1 member of the faculty; 1 member of the Alumni association, to report back to the Board by February 2024.

Board members proceeded to discuss the motion. The issue of the StFX University Act was raised, which names the Vicar of the Founder in assisting with the promotion of the objects of the University. As a result, there was discussion that the most appropriate route for any discussion on efforts to respect the Catholic heritage and character of StFX would be under the purview of the Bishop as the Vicar of the Founder. Further discussion of this point followed, with members raising some concern that the motion is contrary to the defined accountabilities of the Vicar of the Founder, per the roles and responsibilities of the Vicar of the Founder approved by the Board of Governors in 2015. Among the responsibilities of

the Vicar of the Founder include advising and assisting the Board of Governors and the President on efforts to promote the objects of the University, including on matters relating to the Catholic heritage and character of the University.

The intention of the motion was to request that the Board take great care in handling the matter of respecting the Catholic heritage and character of StFX and that it is critical that the Board of Governors be party to this work. Establishing a Standing Committee of the Board to handle this issue was raised for consideration and discussion. Other members proposed that this work should be led by the Bishop, as the Vicar of the Founder, but that regular updates on progress related to his efforts continue to be provided to the Board for ongoing discussion.

On a motion to call the question moved by M. Furlotte, the Board proceeded to a vote.

MOTION DEFEATED.

10. VP STUDENTS REPORT

Elizabeth Yeo (Vice-President, Students) provided an update on Student Services activities. A written report was submitted to the Board. Since the February reporting period, the VP Students area focused on advancing the overall goals for the University Strategic Plan, with a specific focus on Student Experience and Opportunity Strategic Plan (SEOP), the President's Action Committee on Anti Racism Action Plan, and the Residence Renewal Project.

Highlights from the report included:

- Effective May 1, in collaboration with the VP Academic, the Students Division reorganized to ensure that StFX is on track to deliver upon its strategic priorities. The reorganization has included establishing a new Office of Experiential Learning and International Programs that will combine Service Learning and International Exchange programs as well as co-operative education and student career services.
- Since February, together with Academic and Student Union colleagues, Student Services has initiated creation of a First-year Orientation and Transition Framework. Operational changes have been made to Welcome Week that will enable stronger transition supports for historically and currently marginalized or underserved groups and strengthen the focus on academic transition while continuing to deliver on the signature welcome and orientation experience for which StFX is known.
- The residence renewal project has completed the Phase 3 milestones with the implementation of one live in-Residence Life Coordinator in each first-year building on campus, as well as the development and implementation of the Residence Community Standards, which is a list of responsibilities separate from the formal Code of Conduct. This will continue to evolve our relational model, with stronger emphasis on the restorative process, which emphasizes learning and development.
- In February, Bell Canada awarded StFX \$100,000 over two years to further evolve its upstream approaches to supporting student mental health and well-being, with a specific focus on further embedding EDIA Peer Mentoring and culturally relevant programming into the Bloomfield Hub

In March, StFX was awarded \$240,000 for 2023-24 that will be used to expand the university's EDGE program. Since its inception in March of 2000, EDGE (Engage, Develop, Grow Your Employability) has

successfully supported students with disabilities to gain significant employment experience. The newly created and funded program, Building Opportunities for Learning and Development (BOLD) is co-led by StFX Student Career Centre & the Diversity Engagement Centre. BOLD is an employment program to assist historically underrepresented students (new immigrants, African Nova Scotian, Mi'kmaq, and students from other historically and currently excluded and marginalized groups) secure summer or part time employment, gain work experience, and develop their professional skills and competencies. Subsidized funding is received from the Nova Scotia Government's Labour, Skills, and Immigration department. One of the goals of BOLD is to support employers in advancing positive, inclusive, and antiracist workplaces, build inclusive workplace competency using EDI-A best practices such as cluster hiring, coaching, and staff development.

11. STUDENTS' UNION REPORT

Sophia Fabiano (President, Students' Union) highlighted a few points from a written report submitted to the Board including:

- Upon successfully passing the new bylaws by referendum in February 2023, the Students' Union has adopted a new governance structure, including establishing a Board of Student Directors. The VP of Campus Affairs is a new executive position that merges the events and activities portfolio and the residence affairs portfolio.
- In April 2023, the University and the Students' Union agreed to the scope of work and funding for the Bloomfield renovation. The work began in May of 2023, and things are progressing as anticipated. The project end date is proposed as October 15th.
- The Students' Union is continuing the governance review process that has been in progress for the past number of years. We are excited to see our Act of Incorporation hopefully brought to the legislature to be passed in the fall. This document lays the groundwork for all other governance and guiding policies at the Union.
- VP of Campus Affairs is working hard to create and finalize the schedule for Orientation Week along with the Student Orientation Committee and is currently in the process of recruiting the O-Crew team for this year. They are meeting with multiple campus partners, including the Diversity Engagement Center and the Office of the VP Academic and Provost, to collaborate on many events.

12. VP ADVANCEMENT REPORT

D. Graham (Vice-President, Advancement) provided updates from the Office of Advancement. Highlights from the presentation include:

- Alumni and Donor Commitment: Alumni and donors continue to show strong commitment to the institution. D. Graham expressed the desire to expand the alumni network beyond those who wear a class ring.
- Support for Initiatives: Alumni and donors expressed support for various initiatives, including maintaining the physical infrastructure of the institution. They emphasized the importance of EDIA (Equity, Diversity, Inclusion, and Accessibility) and financial aid to attract desired students to the institution.
- Multi-Year Fundraising Plan: The Advancement department is currently in the process of developing a multi-year fundraising plan. This plan would cover initiatives such as the renovation of Cameron and MacKinnon, replacing the central heating plan, and addressing

ongoing deferred maintenance. A proposed plan will be shared with the Board of Governors at a future Board meeting.

In response to comments from the Board, there is a recognition of the need to continue to promote StFX's story. The focus is on executing and addressing core priorities aligned with the values outlined in the StFX Strategic Plan. Overall, the meeting emphasized the importance of expanding the institution's support base, fundraising, and effective communication to advance its mission and goals.

13. ALUMNI ASSOCIATION REPORT

Kathleen Sheridan (President, Alumni Association) briefly reviewed points from a written report submitted to the Board.

- The Association has finalized its 2023-2028 strategic plan, *Turning Our Pride Into Action*. The final plan is available online and was included in the Board materials. It focuses on four main themes: 1) Building Strong Future Connections; 2) Connecting Activities to Alumni Needs; 3) Becoming Intentionally Inclusive; and 4) Highlighting the Association.
- The Alumni Association and its affinity partner TD Insurance were proud to be presenting sponsors of StFX's "A Night for the Blue and White" this past April 1 in Halifax.
- Spring Convocation was held the weekend of May 6-7. On May 6, the Association re-welcomed 2020 and 2021 graduates to the organization at their in-person convocation ceremony. On May 7, close to 1,000 2023 graduates crossed the stage and joined the StFX alumni family.
- The Alumni Association participated in StFX's Day of Giving on May 16, honouring recently deceased Association leaders with a donation to the Dr. Dan Belliveau bursary fund. All Alumni Councilors were encouraged to give.
- The Association recently launched an Alumni Chapter in Greensboro, North Carolina, with more international plans underway.
- This year's Homecoming will take place from October 13 to 15. A full schedule and registration details will be available on the StFX website prior to the event.
- The Association's Alumni Recognition Committee recently announced the winners of the Alumni Recognition Bursary: Teresa Keenan (first year); Shaelynn McCardie (second year); Emma Nolan (third year); and Naomi Stobart (fourth year). The rest of the 2023 Alumni Awards of Excellence winners will be announced soon. Further, this fall's Homecoming will feature a new alumni awards ceremony celebrating all of the Association's awards.

14. RECEIVING OF REPORTS

14.1 Executive Committee

D. Flood (Chair, Executive Committee) noted that all items discussed at the most recent Executive Committee meeting had been covered later in the Board's agenda.

14.2 Audit and Investment Committee

M. Furlotte reviewed the content of a draft Quarterly Investment Report for the Board from the Audit & Investment Committee.

MOTION: That on the recommendation of the Audit and Investment Committee, the Investment Committee Report for Quarter Ended March 31, 2023 be approved as presented. (M. FURLOTTE/J. O'REILLY) Motion carried.

14.3 Governance and Nominating Committee

K. Gardiner (Chair, Governance & Nominating Committee) commented on the on-going work associated with implementation of the recommendations from the 2020 Governance Review and thanked Board members for their participation to date. She reminded Board members that changes to Board size and composition will come into effect on July 1, 2023 when the amended StFX University Act will come into effect. K. Gardiner noted that discussion about the appointment of three new Board members and Committee Chair for the Advancement and External Relations Committee will take place the Annual General Meeting (AGM). Additionally, there is consideration for the reappointment of two current Board members. The appointment of the Secretary and Vice-Chair of the Board will also be discussed and considered during the AGM.

14.4 Finance Committee

L. Raitt (Chair, Finance Committee) noted that all items discussed in the most recent Finance Committee meeting had been covered earlier in the Board's agenda.

14.5 Property and Risk Management Committee

M. Rodrigue (Chair, Property and Risk Management Committee) began by acknowledging that it is Pride Month, highlighting the significance of recognizing and celebrating diversity and inclusion. He noted that several ongoing projects were discussed at the most recent meeting of the Property and Risk Management Committee, involving ongoing renovations to the Saputo Centre and Golden X Inn. The committee discussed the development of a revised Enterprise Risk Management Framework. It was noted that Management has formed a committee to oversee the ongoing review, development and implementation of this matrix. An updated version of the matrix will be presented to the Board for further information and discussion in the future.

14.6 Advancement and External Relations Committee

D. Graham provided an update for the Advancement and External Relations Committee, on behalf of Deborah Gillis, Committee Chair. D. Graham noted that many of the items discussed by the Advancement and External Relations Committee had been covered as part of the President's Update.

15. ANNUAL BOARD MASTER AGENDA

D. Flood introduced the Annual Board Master Agenda. He noted that the master agenda provides the board with a schedule of upcoming meets and will help to assure the board's work is accomplished. The Board's Master Agenda is aligned with individual standing committee work plans.

MOTION: That on the recommendation of the Executive Committee, the StFX Board of Governors approve the StFX Board of Governors Annual Master Agenda for 2023-24 as presented (P. MACFARLAND/R. CHISHOLM). Motion carried.

16. IN CAMERA – PRESIDENTIAL REAPPOINTMENT

On a motion by C. Dorrington, seconded by P. Marzlin and carried, the Board moved in camera at 12:15pm. The President and Vice-Chancellor exited the meeting. A. Cockshutt and M. Foster exited the meeting having previously expressed a conflict of interest. E. Alma also exited the meeting. The remaining Board members stayed for the in-camera session.

On a motion by S. Fabiano, seconded by C. Dorrington and carried, the Board exited in-camera at 2:15pm. The President, administration, and guests rejoined the meeting.

17. HOUSEKEEPING AND FUTURE BUSINESS

18. ADJOURNMENT

There being no further business, the meeting was adjourned at 12:38pm (D. ANTHONY/S. FABIANO).