

Letter of Understanding

Between St. Francis Xavier University
(hereafter referred to as the University)

and

St. Francis Xavier University Association of University Teachers
(hereafter referred to as the StFXAUT)

(collectively the "Parties")

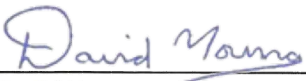
RE: Teaching and Learning Scholar

The Parties agree as follows:

1. In instances where the Director of the Teaching and Learning Centre (the Director) is a Faculty member, the University may appoint a Teaching and Learning Scholar (the TLS) to support the research of and assume a portion, but not the entirety, of the teaching normally assigned to the Director.
2. The TLS will be permitted to teach up to twelve (12) credit hours per academic year in the Department or Program of the Director. The number of credit hours will be no more than the reduction provided to the Director. The TLS will be assigned courses through the normal workload assignment process for Faculty members; however, Faculty members will retain first choice of teaching assignments. The TLS will have priority over Part-Time Academic Instructors, including those on the Part-Time Roster or with Right of Recall.
3. The TLS will be covered by the StFXAUT Collective Agreement as a Part-Time Academic Instructor (Section **2.10**) and will pay union dues on the portion of their salary equivalent to the Part-Time Academic Instructor rate for courses or laboratories taught.

Both parties agree this LOU was created for this specific position and all terms are without prejudice and are on a non-precedent setting basis with respect to other positions which may arise.

Signed at Antigonish, Nova Scotia this 31st day of March, 2025.



Dr. David Young
For the StFXAUT



Dr. Amanda Cockshutt
For the University